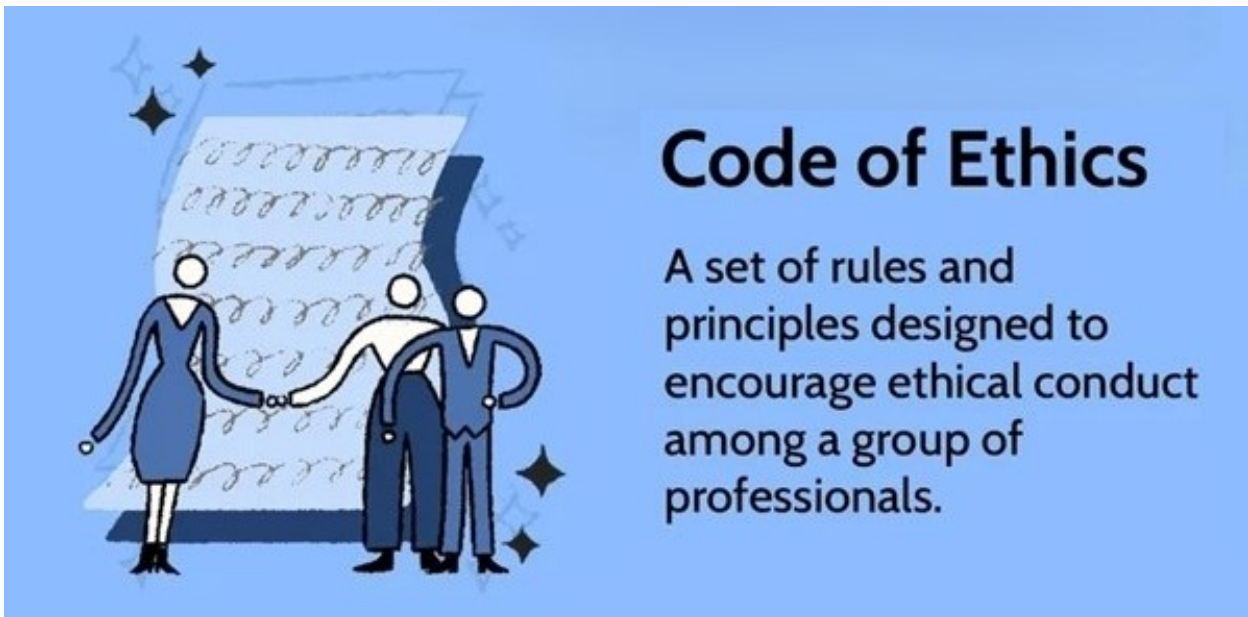




PROYTEC

Capital Partner

GROUP OF COMPANIES



Code of Ethics

A set of rules and principles designed to encourage ethical conduct among a group of professionals.

"A man without ethics is a wild beast loosed upon this world."
[Albert Camus]

"Ethics is knowing the difference between what you have a right to do and what is right to do."
[Potter Stewart]

"Whoever is careless with the truth in small matters cannot be trusted with important matters."
[Albert Einstein]

"Integrity is doing the right thing, even when no one is watching."
[Clive Staples Lewis]



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THE ETHICAL CODE OF PROYTEC: ETHICS, TRANSPARENCY, QUALITY

The activities of the Companies of the PROYTEC Group are conducted according to the principles of impartiality, fairness, and transparency.

The Companies of the PROYTEC Group invest, finance, and provide the services described on the web pages, operating directly or in collaboration with Partners, or presenting financing/investor clients with clear, transparent conditions, costs, and benefits.

The consulting services, investments, and financing solutions offered must ensure advantageous conditions for clients, maintain adequate quality standards, and respond effectively to their specific needs.

The contracts provided to clients must be drafted in a clear and understandable manner, preferably in English, to ensure uniformity and transparency in transactions.

The PROYTEC Group is committed to minimizing formalities required for consulting, services, and investment/financing procedures, streamlining processes without compromising quality.

The Companies of the PROYTEC Group respect the will, rights, and choices of their clients, providing them with all necessary information with clarity, timeliness, and attention, ensuring reliable and effective support.

The services offered by the PROYTEC Group's Partners to the clients of the Group's Companies must fully comply with the stated principles, ensuring consistency and continuity in quality standards.



OBLIGATIONS OF DIRECTORS, MANAGERS, AND AGENTS

1. Respect the dignity of the human person in every circumstance.
2. Operate with diligence, timeliness, clarity, attention, courtesy, honesty, and loyalty in every activity undertaken.
3. Guarantee and uphold the right of every individual to express their point of view.
4. Act at all times in a manner that earns and preserves the trust of Customers.
5. Exercise functions in full respect of roles, responsibilities, and interlocutors, ensuring professionalism, accountability, and transparency.
6. Maintain an irreproachable conduct, both professionally and privately, in line with the highest standards of seriousness, integrity, and discretion.
7. Interact with absolute respect for others, adhering to the principles of fairness, seriousness, and loyalty, with particular attention to Customers.
8. Demonstrate consistency, honour commitments, and avoid any action that may cause doubts, uncertainties, or misunderstandings.
9. Disseminate only information based on certain, verified, and controllable facts.
10. Act with impartiality, maintain neutrality, and make decisions with professionalism, rigor, and good faith.
11. Refuse any payment, gift, or benefit from Customers that may compromise impartiality.
12. Refrain from participating in any activity that may generate conflicts of interest.